

**SCHEDULE "A1.6"**  
**REVISED****INSIDE LOWER MAINLAND/FRASER VALLEY**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A1.6" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.301 (a) for details.

**"Inside" Lower Mainland/Fraser Valley****Effective April 01, 2019**

<b>Employee Classifications:</b>	<b>%</b>	<b>Base Rate</b>	<b>VP/SHP 8%</b>	<b>Benefit Plan</b>	<b>Pension † 8%</b>	<b>Employer Contributions</b>					<b>D&amp;A Policy</b>	<b>Total Package</b>
						<b>CEA</b>	<b>CAF</b>	<b>CIRP</b>	<b>JAPlan</b>	<b>BCBCBTU</b>		
<b>Journeyman</b>												
> Foreman (FM)	115%	39.94	3.195	2.467	3.195	0.10	0.13	0.02	n/a	0.05	0.01	49.107
> <b>Certified (CJP)</b>	<b>100%</b>	<b>34.73</b>	<b>2.778</b>	<b>2.467</b>	<b>2.778</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>43.063</b>
> Uncertified (UJP)	90%	31.26	2.501	2.467	2.501	0.10	0.13	0.02	n/a	0.05	0.01	39.039
<b>Apprentice or Semi Skilled Carpenter (SSC)</b>												
			<b>VP/SHP 8%</b>		<b>Pension † 5%</b>							
> 8 <sup>th</sup> Term or Level 8	90%	31.26	2.501	2.467	1.563	0.10	0.13	0.02	n/a	0.05	0.01	38.101
> 7 <sup>th</sup> Term or Level 7	85%	29.52	2.362	2.467	1.476	0.10	0.13	0.02	n/a	0.05	0.01	36.135
> 6 <sup>th</sup> Term or Level 6	75%	26.05	2.084	2.467	1.303	0.10	0.13	0.02	n/a	0.05	0.01	32.214
> 5 <sup>th</sup> Term or Level 5	70%	24.31	1.945	2.467	1.216	0.10	0.13	0.02	n/a	0.05	0.01	30.248
> 4 <sup>th</sup> Term or Level 4	65%	22.57	1.806	2.467	1.129	0.10	0.13	0.02	n/a	0.05	0.01	28.282
> 3 <sup>rd</sup> Term or Level 3	60%	20.84	1.667	2.467	1.042	0.10	0.13	0.02	n/a	0.05	0.01	26.326
> 2 <sup>nd</sup> Term or Level 2	55%	19.10	1.528	2.467	0.955	0.10	0.13	0.02	n/a	0.05	0.01	24.360
> 1 <sup>st</sup> Term or Level 1	50%	17.37	1.390	2.467	0.869	0.10	0.13	0.02	n/a	0.05	0.01	22.406
<b>Material Handler/ Pre-Apprentice</b>	45%	15.63	1.250	2.467	n/a	0.10	0.13	0.02	n/a	0.05	0.01	19.657

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

**SCHEDULE "A2.6"**  
**REVISED**

**OUTSIDE LOWER MAINLAND/FRASER VALLEY**  
**MINIMUM STRAIGHT TIME HOURLY WAGE RATES AND BREAKDOWN OF MONETARY PACKAGE**

Schedule "A2.6" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley**

**Effective April 01, 2019**

Employee Classifications:	%	Base Rate	VP/SHP 8%	Employer Contributions								Total Package
				Benefit Plan	Pension † 8%	CEA	CAF	CIRP	JAPlan	BCBCBTU	D&A Policy	
<b>Journeyman</b>												
> Foreman (FM)	115%	38.79	3.103	2.467	3.103	0.10	0.13	0.02	n/a	0.05	0.01	47.773
> <b>Certified (CJP)</b>	<b>100%</b>	<b>33.73</b>	<b>2.698</b>	<b>2.467</b>	<b>2.698</b>	<b>0.10</b>	<b>0.13</b>	<b>0.02</b>	<b>n/a</b>	<b>0.05</b>	<b>0.01</b>	<b>41.903</b>
> Uncertified (UJP)	90%	30.36	2.429	2.467	2.429	0.10	0.13	0.02	n/a	0.05	0.01	37.995
<b>Apprentice or Semi Skilled Carpenter (SSC)</b>												
			VP/SHP 8%		Pension † 5%							
> 8 <sup>th</sup> Term or Level 8	90%	30.36	2.429	2.467	1.518	0.10	0.13	0.02	n/a	0.05	0.01	37.084
> 7 <sup>th</sup> Term or Level 7	85%	28.67	2.294	2.467	1.434	0.10	0.13	0.02	n/a	0.05	0.01	35.175
> 6 <sup>th</sup> Term or Level 6	75%	25.30	2.024	2.467	1.265	0.10	0.13	0.02	n/a	0.05	0.01	31.366
> 5 <sup>th</sup> Term or Level 5	70%	23.61	1.889	2.467	1.181	0.10	0.13	0.02	n/a	0.05	0.01	29.457
> 4 <sup>th</sup> Term or Level 4	65%	21.92	1.754	2.467	1.096	0.10	0.13	0.02	n/a	0.05	0.01	27.547
> 3 <sup>rd</sup> Term or Level 3	60%	20.24	1.619	2.467	1.012	0.10	0.13	0.02	n/a	0.05	0.01	25.648
> 2 <sup>nd</sup> Term or Level 2	55%	18.55	1.484	2.467	0.928	0.10	0.13	0.02	n/a	0.05	0.01	23.739
> 1 <sup>st</sup> Term or Level 1	50%	16.87	1.350	2.467	0.844	0.10	0.13	0.02	n/a	0.05	0.01	21.841
<b>Material Handler/ Pre-Apprentice</b>	45%	15.18	1.214	2.467	n/a	0.10	0.13	0.02	n/a	0.05	0.01	19.171

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

**SCHEDULE "B1.6"  
REVISED****INSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B1.6" shall apply to all commercial and institutional projects which are located inside the Lower Mainland/Fraser Valley, except those which are superceded by the LM/FV exemption. Refer to Article 3.301 (a) for details.

**"Inside" Lower Mainland/Fraser Valley****Effective April 01, 2019**

	<b>Employee Classifications</b>											
	<b>FM</b>	<b>CJP</b>	<b>UJP</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>MH/PA</b>
<b>‡ Employer Contributions:</b>												
Union Benefit Plan	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467
Union Pension Plan †	3.195	2.778	2.501	1.563	1.476	1.303	1.216	1.129	1.042	0.955	0.869	n/a
CEA (Carpentry Employers Association)	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
CAF (Contract Administration Fund)	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130
CIRP (Rehabilitation Plan)	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020
JAPlan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
D&A Policy	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010
<b>‡ Total Employer Contributions</b>	<b>5.972</b>	<b>5.555</b>	<b>5.278</b>	<b>4.340</b>	<b>4.253</b>	<b>4.080</b>	<b>3.993</b>	<b>3.906</b>	<b>3.819</b>	<b>3.732</b>	<b>3.646</b>	<b>2.777</b>
<b>‡ Employee Deductions:</b>												
Union Dues, Training and Administration	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270
<b>‡ Total Employee Deductions</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>
<b>Total Hourly Remittance</b>	<b>ST 7.242</b>	<b>6.825</b>	<b>6.548</b>	<b>5.610</b>	<b>5.523</b>	<b>5.350</b>	<b>5.263</b>	<b>5.176</b>	<b>5.089</b>	<b>5.002</b>	<b>4.916</b>	<b>4.047</b>
	<b>1.5x OT 7.242</b>	<b>6.825</b>	<b>6.548</b>	<b>5.610</b>	<b>5.523</b>	<b>5.350</b>	<b>5.263</b>	<b>5.176</b>	<b>5.089</b>	<b>5.002</b>	<b>4.916</b>	<b>4.047</b>
	<b>2x OT 7.242</b>	<b>6.825</b>	<b>6.548</b>	<b>5.610</b>	<b>5.523</b>	<b>5.350</b>	<b>5.263</b>	<b>5.176</b>	<b>5.089</b>	<b>5.002</b>	<b>4.916</b>	<b>4.047</b>

† Pension contributions are NOT insurable earnings pursuant to CRA regulations.

‡ All Employer contributions and employee deductions shall be calculated on the basis of hours worked.

**SCHEDULE "B2.6"  
REVISED****OUTSIDE LOWER MAINLAND/FRASER VALLEY  
EMPLOYER CONTRIBUTIONS AND EMPLOYEE DEDUCTIONS**

Schedule "B2.6" shall apply to all commercial and institutional projects which are located outside the Lower Mainland/Fraser Valley.

**"Outside" Lower Mainland/Fraser Valley****Effective April 01, 2019**

	<b>Employee Classifications</b>											
	<b>FM</b>	<b>CJP</b>	<b>UJP</b>	<b>8</b>	<b>7</b>	<b>6</b>	<b>5</b>	<b>4</b>	<b>3</b>	<b>2</b>	<b>1</b>	<b>MH/PA</b>
<b>‡ Employer Contributions:</b>												
Union Benefit Plan	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467	2.467
Union Pension Plan †	3.103	2.698	2.429	1.518	1.434	1.265	1.181	1.096	1.012	0.928	0.844	n/a
CEA (Carpentry Employers Association)	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100	0.100
CAF (Contract Administration Fund)	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130	0.130
CIRP (Rehabilitation Plan)	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020	0.020
JAPlan	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a
BCBCBTU	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050	0.050
D&A Policy	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010	0.010
<b>‡ Total Employer Contributions</b>	<b>5.880</b>	<b>5.475</b>	<b>5.206</b>	<b>4.295</b>	<b>4.211</b>	<b>4.042</b>	<b>3.958</b>	<b>3.873</b>	<b>3.789</b>	<b>3.705</b>	<b>3.621</b>	<b>2.777</b>
<b>‡ Employee Deductions:</b>												
Union Dues, Training and Administration	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270	1.270
<b>‡ Total Employee Deductions</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>	<b>1.270</b>
<b>Total Hourly Remittance</b>	<b>ST 7.150</b>	<b>6.745</b>	<b>6.476</b>	<b>5.565</b>	<b>5.481</b>	<b>5.312</b>	<b>5.228</b>	<b>5.143</b>	<b>5.059</b>	<b>4.975</b>	<b>4.891</b>	<b>4.047</b>
	<b>1.5x OT 7.150</b>	<b>6.745</b>	<b>6.476</b>	<b>5.565</b>	<b>5.481</b>	<b>5.312</b>	<b>5.228</b>	<b>5.143</b>	<b>5.059</b>	<b>4.975</b>	<b>4.891</b>	<b>4.047</b>
	<b>2x OT 7.150</b>	<b>6.745</b>	<b>6.476</b>	<b>5.565</b>	<b>5.481</b>	<b>5.312</b>	<b>5.228</b>	<b>5.143</b>	<b>5.059</b>	<b>4.975</b>	<b>4.891</b>	<b>4.047</b>

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‡ All Employer contributions and employee deductions shall be calculated on the basis of hours worked.